



DataBroker

Generates reports and interfaces with zero programming required. Brings Personnel Administration, Payroll, and Organizational Management onto the same report

As pioneers in the self-services arena, we recognize the advantages of providing people most familiar with a problem with tools to help them solve it. Following this model, we have developed a simple, yet powerful report-generating platform called DataBroker. DataBroker allows human resource experts without ABAP or programming knowledge to create and modify complex reports through a menu-driven criteria selection process.

DataBroker resides inside of SAP, which brings many benefits. Reports made with DataBroker are standard SAP reports that can be added to the report tree for all users to access. The solution also offers complete security as it uses your own SAP existing security rules and authorizations. Because it is built in SAP core technologies, there is no new hardware, software, desktop updates or anything that would increase your support costs. DataBroker leverages your existing SOX controls and compliance processes and enhances them with new controls. It also makes use of leveraging existing IT standards, giving your IT professionals the assurance that nothing will be accidentally broken.

Features:

- ▶ Gross-to-Net Payroll Register
- ▶ Employee FICA Withholding Reconciliation Report
- ▶ LOA Employees with Claims & Arrears Payments
- ▶ Health Plan Eligibility, Enrollment and Payment Audits
- ▶ Health Plan Dependent Eligibility Audit
- ▶ 401K Plan Eligibility, Participation and Payment Audits
- ▶ Headcount Report
- ▶ IT0041 Date Type Reporting
- ▶ Sensitive Infotype User Change Audit
- ▶ Planned Compensation (IT1005) & Basic Pay (IT0008) Audit



Tech Specs

SAP Product Overview:

- ▶ Data Broker product is developed using SAP ABAP and deployed in the customers exist SAP HR environment
- ▶ No Customer ABAP development effort required to implement Data Broker
- ▶ No Customer ABAP development effort required to create Data Broker reports
- ▶ All development objects (ABAP reports and screens, tables, security roles, etc) are delivered via SAP transports
- ▶ Reports can be given an SAP Transaction code and added the User's SAP Easy Access menu Favorites
- ▶ No code modifications or copies of SAP objects required to implement
- ▶ User ability to run reports for employee and employee data is defined by client's current SAP security authorizations scheme
- ▶ Access to employee is restricted using the standard SAP authority checks of the PNP logical database report
- ▶ Access to each infotype is restricted using the standard SAP function module HR_CHECK_AUTHORITY_INFITY
- ▶ Reports data is displayed as SAP ALV grid allowing the full capabilities for sorting, filtering, summing and download to excel or other file formats

SAP Release Requirements:

- ▶ Earliest Release: SAP R/3 4.7B
- ▶ Latest Release: SAP ECC 6.0, EhP4

Additional Software or Hardware Requirements:

- ▶ None

